

SAHO - CUPE, SEIU-West & SGEU Wage Schedule

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| Job Number | Job Title | SAHO - CUPE, SEIU-West & SGEU Wage Schedule | | | | Comments |
|------------|---|---|--------|--------|--------|------------------|
| | | Pay Band | Step 1 | Step 2 | Step 3 | |
| 79 | 2nd Class Chief Engineer | 17 | 38.86 | 40.25 | 41.64 | |
| 79 | 2nd Class Chief Engineer (MS - effective Aug 22, 2014) | 17 | 49.95 | 51.73 | 53.53 | |
| 13 | 3rd Class Chief Engineer | 16 | 36.16 | 37.43 | 38.72 | |
| 8 | 3rd Class Power Engineer | 14 | 30.73 | 31.82 | 32.88 | |
| 8 | 3rd Class Power Engineer (MS - effective July 25, 2014) | 14 | 34.58 | 35.81 | 37.00 | |
| 87 | 4th Class Power Engineer | 13 | 27.99 | 29.02 | 30.00 | |
| 95 | Adaptive Equipment Assistant | 8 | 20.78 | 21.49 | 22.24 | |
| 99 | Adaptive Seating Specialist | 15 | 33.44 | 34.60 | 35.83 | |
| 485 | Administrative Officer | 11 | 22.60 | 23.38 | 24.21 | Job Title Change |
| 208 | Appointment Clerk | 8 | 20.78 | 21.49 | 22.24 | |
| 46 | Archivist | 16 | 36.16 | 37.43 | 38.72 | |
| 225 | Assistant Cook | 10 | 22.02 | 22.78 | 23.55 | |
| 308 | Assisted Daily Living Recreation Worker | 12 | 23.17 | 23.97 | 24.84 | |
| 516 | Audiology Assistant | 12 | 23.17 | 23.97 | 24.84 | |
| 85 | Audiometric Electronics Technician | 12 | 23.17 | 23.97 | 24.84 | |
| 441 | Autism Spectrum Disorder Support Worker | 11 | 22.60 | 23.38 | 24.21 | |
| 409 | Automation System Technologist | 17 | 38.86 | 40.25 | 41.64 | |
| 328 | Baker | 12 | 23.17 | 23.97 | 24.84 | |
| 30 | Biomedical Engineering Technologist | 17 | 38.86 | 40.25 | 41.64 | |
| 309 | Biomedical Engineering Technologist Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 74 | Biomedical Engineering Technologist Working Supervisor | 18 | 41.98 | 43.48 | 44.97 | |
| 149 | Biomedical Media Technician | 14 | 30.73 | 31.82 | 32.88 | |
| 97 | Biomedical Media Technician Working Supervisor | 17 | 38.86 | 40.25 | 41.64 | |
| 486 | Building Systems and Maintenance Supervisor | 16 | 36.16 | 37.43 | 38.72 | |
| 459 | Business Analyst | 14 | 30.73 | 31.82 | 32.88 | |
| 443 | Cardiac Rhythm Device Technologist | 17 | 38.86 | 40.25 | 41.64 | |
| 533 | Cardiac Rhythm Device Technologist Working Supervisor | 19 | 45.07 | 46.65 | 48.29 | New Job |
| 224 | Cardiology & Electroneurophysiology Technologist | 18 | 41.98 | 43.48 | 44.97 | |
| 224 | Cardiology & Electroneurophysiology Technologist (MS - effective Sept 12, 2011) | 18 | 42.34 | 43.85 | 45.36 | |
| 72 | Cardiology Technologist | 15 | 33.44 | 34.60 | 35.83 | |
| 154 | Cardiology Technologist Working Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 184 | Cardiopulmonary Function Technologist | 17 | 38.86 | 40.25 | 41.64 | |
| 150 | Cardiopulmonary Function Technologist Working Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 89 | Cardiovascular Technologist | 17 | 38.86 | 40.25 | 41.64 | |
| 89 | Cardiovascular Technologist (MS - effective Feb 25, 2009) | 17 | 40.29 | 41.72 | 43.17 | |
| 216 | Cardiovascular Technologist Supervisor | 20 | 48.43 | 50.11 | 51.86 | |
| 216 | Cardiovascular Technologist Supervisor (MS - effective Feb 25, 2009) | 20 | 50.21 | 51.94 | 53.76 | |
| 5 | Caretaker | 6 | 19.52 | 20.21 | 20.88 | |
| 54 | Carpenter | 15 | 33.44 | 34.60 | 35.83 | |
| 238 | Carpenter & Locksmith | 15 | 33.44 | 34.60 | 35.83 | |
| 478 | Child Care Worker | 9 | 21.38 | 22.12 | 22.89 | |
| 507 | Child Life Specialist | 15 | 33.44 | 34.60 | 35.83 | |
| 17 | Child Life Worker | 12 | 23.17 | 23.97 | 24.84 | |
| 15 | Client Attendant | 3 | 17.63 | 18.27 | 18.90 | |
| 342 | Client Care Supervisor | 17 | 38.86 | 40.25 | 41.64 | |

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|---|---|---------------|--------|--------|----------|---------|
| Job Number | Job Title | Pay Band | Step 1 | Step 2 | | Step 3 |
| 251 | Client Information Systems Analyst | 14 | 30.73 | 31.82 | 32.88 | |
| 480 | Client Navigator | 15 | 33.44 | 34.60 | 35.83 | |
| 165 | Client Placement Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 210 | Client Vocational Program Assistant | 12 | 23.17 | 23.97 | 24.84 | |
| 135 | Clinic Assistant | 9 | 21.38 | 22.12 | 22.89 | |
| 101 | Clinical Genetics Technologist I | 17 | 38.86 | 40.25 | 41.64 | |
| 101 | Clinical Genetics Technologist I (MS - effective Dec 21, 2007) | 17 | 39.77 | 41.19 | 43.09 | |
| 512 | Clinical Genetics Technologist II | 19 | 45.07 | 46.65 | 48.29 | |
| 321 | Clinical Genetics Technologist II & Instructor | 20 | 48.43 | 50.11 | 51.86 | |
| 513 | Clinical Genetics Technologist Supervisor | 21 | 52.01 | 53.82 | 55.70 | |
| 418 | Clinical Information Systems Analyst | 14 | 30.73 | 31.82 | 32.88 | |
| 528 | Clinical Research Assistant (effective Dec 15, 2020) | 13 | 27.99 | 29.02 | 30.00 | |
| 300 | Combined Laboratory & X-Ray Technician | 14 | 30.73 | 31.82 | 32.88 | |
| 300 | Combined Laboratory & X-Ray Technician - MA | 14 | 33.74 | 34.94 | 36.11 | |
| 404 | Combined Laboratory & X-Ray Technician Working Supervisor | 16 | 36.16 | 37.43 | 38.72 | |
| 404 | Combined Laboratory & X-Ray Technician Working Supervisor - MA | 16 | 36.62 | 37.91 | 39.22 | |
| 325 | Community Health Worker - Methadone Program | 10 | 22.02 | 22.78 | 23.55 | |
| 211 | Community Health Worker - Street Program | 9 | 21.38 | 22.12 | 22.89 | |
| 47 | Community Outreach & Education Worker | 12 | 23.17 | 23.97 | 24.84 | |
| 414 | Community Program Builder | 9 | 21.38 | 22.12 | 22.89 | |
| 518 | Community Program Support Worker | 11 | 22.60 | 23.38 | 24.21 | |
| 536 | Community Safety Officer | 13 | 27.99 | 29.02 | 30.00 | New Job |
| 123 | Computer Therapy Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 22 | Continuing Care Assistant | 12 | 23.17 | 23.97 | 24.84 | |
| 103 | Controls Technician | 15 | 33.44 | 34.60 | 35.83 | |
| 24 | Cook | 12 | 23.17 | 23.97 | 24.84 | |
| 218 | Cytotechnologist I | 16 | 36.16 | 37.43 | 38.72 | |
| 514 | Cytotechnologist I - Histology | 16 | 36.16 | 37.43 | 38.72 | |
| 220 | Cytotechnologist II | 18 | 41.98 | 43.48 | 44.97 | |
| 215 | Cytotechnologist Working Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 318 | Data Entry Clerk | 8 | 20.78 | 21.49 | 22.24 | |
| 331 | Dental Aide | 7 | 20.15 | 20.83 | 21.55 | |
| 18 | Dental Assistant | 14 | 30.73 | 31.82 | 32.88 | |
| 335 | Desktop Publisher | 10 | 22.02 | 22.78 | 23.55 | |
| 334 | Detoxification Attendant | 13 | 27.99 | 29.02 | 30.00 | |
| 323 | Diagnostic Cardiac Sonographer | 18 | 41.98 | 43.48 | 44.97 | |
| 350 | Diagnostic Cardiac Sonographer & Cardiology Technologist | 19 | 45.07 | 46.65 | 48.29 | |
| 351 | Diagnostic Cardiac Sonographer & Clinical Coordinator | 21 | 52.01 | 53.82 | 55.70 | |
| 425 | Diagnostic Imaging Information System Technologist | 18 | 41.98 | 43.48 | 44.97 | |
| 105 | Diagnostic Medical Sonographer | 19 | 45.07 | 46.65 | 48.29 | |
| 352 | Diagnostic Medical Sonographer - Dual Credential | 19 | 45.07 | 46.65 | 48.29 | |
| 158 | Diagnostic Medical Sonographer & Coordinator (FAU) | 22 | 55.87 | 57.82 | 59.86 | |
| 247 | Diagnostic Medical Sonographer Working Supervisor | 22 | 55.87 | 57.82 | 59.86 | |
| 353 | Diagnostic Medical Sonographer Working Supervisor - Dual Credential | 23 | 60.00 | 62.08 | 64.27 | |
| 495 | Dispatcher | 8 | 20.78 | 21.49 | 22.24 | |

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| | | Pay Band | Step 1 | Step 2 | Step 3 | |
| 88 | Distribution & Stores Working Supervisor | 12 | 23.17 | 23.97 | 24.84 | |
| 84 | Distribution Worker | 5 | 18.89 | 19.56 | 20.24 | |
| 3 | Drug Distribution Technician | 13 | 27.99 | 29.02 | 30.00 | |
| 63 | Education Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 332 | Educator | 14 | 30.73 | 31.82 | 32.88 | |
| 537 | Electrical Maintenance Supervisor | 17 | 38.86 | 40.25 | 41.64 | New Job |
| 1 | Electrician | 15 | 33.44 | 34.60 | 35.83 | |
| 1 | Electrician (MS - effective Feb 3, 2012) | 15 | 35.77 | 37.01 | 38.33 | |
| 304 | Electroneurophysiology Technologist - Dual Certification | 17 | 38.86 | 40.25 | 41.64 | |
| 304 | Electroneurophysiology Technologist (MS - effective Sept 12, 2011) | 17 | 40.40 | 41.83 | 43.27 | |
| 487 | Electroneurophysiology Technologist - Single Certification | 16 | 36.16 | 37.43 | 38.72 | |
| 487 | Electroneurophysiology Technologist (Single Certification) (MS) | 16 | 40.40 | 41.83 | 43.27 | |
| 499 | Electroneurophysiology Technologist - Triple Certification | 18 | 41.98 | 43.48 | 44.97 | New Job |
| 305 | Electroneurophysiology Technologist & Clinical Instructor - Dual Certification | 19 | 45.07 | 46.65 | 48.29 | |
| 305 | Electroneurophysiology Technologist & Clinical Instructor (MS - effective Sept 12, 2011) | 19 | 46.62 | 48.26 | 49.95 | |
| 260 | Electroneurophysiology Technologist Working Supervisor - Dual Certification | 19 | 45.07 | 46.65 | 48.29 | |
| 260 | Electroneurophysiology Technologist Working Supervisor (MS - effective Sept 12, 2011) | 19 | 46.62 | 48.26 | 49.95 | |
| 472 | Electroneurophysiology Technologist Working Supervisor - Triple Certification | 22 | 55.87 | 57.82 | 59.86 | |
| 107 | Electronics Technician | 12 | 23.17 | 23.97 | 24.84 | |
| 16 | Emergency Medical Responder | 11 | 22.60 | 23.38 | 24.21 | |
| 111 | Engineering Technologist | 14 | 30.73 | 31.82 | 32.88 | |
| 462 | Entrance Attendant | 5 | 18.89 | 19.56 | 20.24 | |
| 245 | Environmental & Laundry & Food Services Worker | 5 | 18.89 | 19.56 | 20.24 | |
| 468 | Environmental & Laundry Services Supervisor | 13 | 27.99 | 29.02 | 30.00 | |
| 243 | Environmental & Laundry Services Worker | 5 | 18.89 | 19.56 | 20.24 | |
| 96 | Environmental Services Supervisor | 12 | 23.17 | 23.97 | 24.84 | |
| 92 | Environmental Services Worker | 5 | 18.89 | 19.56 | 20.24 | |
| 498 | Equipment Operator - Groundskeeper | 9 | 21.38 | 22.12 | 22.89 | |
| 200 | Facility Maintenance & Operator | 13 | 27.99 | 29.02 | 30.00 | |
| 36 | File Clerk | 5 | 18.89 | 19.56 | 20.24 | |
| 416 | Finance & Purchasing Assistant | 10 | 22.02 | 22.78 | 23.55 | |
| 98 | Finance Assistant | 10 | 22.02 | 22.78 | 23.55 | |
| 94 | Finance Clerk | 6 | 19.52 | 20.21 | 20.88 | |
| 76 | Finance Officer | 13 | 27.99 | 29.02 | 30.00 | |
| 496 | Financial Systems Business Analyst | 16 | 36.16 | 37.43 | 38.72 | |
| 338 | First Nation and Metis Health Coordinator | 14 | 30.73 | 31.82 | 32.88 | |
| 168 | Fitting Aide Clerk | 11 | 22.60 | 23.38 | 24.21 | |
| 55 | Floor Covering Installer | 13 | 27.99 | 29.02 | 30.00 | |
| 100 | Food Services Clerk | 6 | 19.52 | 20.21 | 20.88 | |
| 4 | Food Services Supervisor | 14 | 30.73 | 31.82 | 32.88 | |
| 19 | Food Services Worker | 6 | 19.52 | 20.21 | 20.88 | |
| 530 | General Laboratory Supervisor (effective January 19, 2021) | 20 | 48.43 | 50.11 | 51.86 | |
| 426 | Geographic Information System Analyst | 17 | 38.86 | 40.25 | 41.64 | |
| 115 | Groundskeeper | 7 | 20.15 | 20.83 | 21.55 | |
| 460 | Groundskeeping Supervisor | 13 | 27.99 | 29.02 | 30.00 | |

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| | | Pay Band | Step 1 | Step 2 | | Step 3 |
| 10 | Head Cook | 13 | 27.99 | 29.02 | 30.00 | |
| 249 | Head Environmental & Laundry Services Worker | 11 | 22.60 | 23.38 | 24.21 | |
| 27 | Head Environmental Services Worker (effective Oct 17, 2019) | 11 | 22.60 | 23.38 | 24.21 | |
| 420 | Head Franchise Services Worker | 10 | 22.02 | 22.78 | 23.55 | |
| 119 | Head Groundskeeper | 11 | 22.60 | 23.38 | 24.21 | |
| 104 | Head Laundry Services Worker (effective Oct 17, 2019) | 11 | 22.60 | 23.38 | 24.21 | |
| 348 | Head Maintenance Worker | 15 | 33.44 | 34.60 | 35.83 | |
| 53 | Head Print Shop Operator | 13 | 27.99 | 29.02 | 30.00 | |
| 413 | Health Information & Patient Registration Working Supervisor | 15 | 33.44 | 34.60 | 35.83 | |
| 106 | Health Information Management Analyst | 15 | 33.44 | 34.60 | 35.83 | |
| 126 | Health Information Management Coordinator | 15 | 33.44 | 34.60 | 35.83 | |
| 314 | Health Information Management Data Quality Coordinator | 16 | 36.16 | 37.43 | 38.72 | |
| 42 | Health Information Management Practitioner | 13 | 27.99 | 29.02 | 30.00 | |
| 122 | Health Information Management Practitioner & Office Assistant | 13 | 27.99 | 29.02 | 30.00 | |
| 122 | Health Information Management Practitioner & Office Assistant (MS - effective Apr 15, 2010) | 13 | 28.58 | 29.63 | 30.62 | |
| 42 | Health Information Management Practitioner (MS - effective Apr 15, 2010) | 13 | 28.58 | 29.63 | 30.62 | |
| 102 | Health Information Management Supervisor | 16 | 36.16 | 37.43 | 38.72 | |
| 336 | Health Information Services Support | 11 | 22.60 | 23.38 | 24.21 | |
| 529 | Health Information Support Analyst (effective January 19, 2021) | 14 | 30.73 | 31.82 | 32.88 | |
| 110 | Health Information Management Clerk | 7 | 20.15 | 20.83 | 21.55 | Job Title Change |
| 246 | Health Information Management Clerk and Medical Transcriptionist | 9 | 21.38 | 22.12 | 22.89 | Job Title Change |
| 230 | Healthy Lifestyle Program Assistant | 4 | 18.27 | 18.90 | 19.57 | Pay Band Change from 3 to 4 |
| 59 | Healthy Workplace Coordinator | 11 | 22.60 | 23.38 | 24.21 | |
| 33 | Hearing Aid Practitioner | 12 | 23.17 | 23.97 | 24.84 | |
| 315 | Histopathology Assistant | 12 | 23.17 | 23.97 | 24.84 | |
| 125 | Histopathology Attendant | 10 | 22.02 | 22.78 | 23.55 | |
| 517 | Histopathology Technician | 15 | 33.44 | 34.60 | 35.83 | |
| 209 | Home Care Scheduler | 12 | 23.17 | 23.97 | 24.84 | |
| 62 | Home Care Services Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 341 | Home Care Support Supervisor | 14 | 30.73 | 31.82 | 32.88 | |
| 118 | Hostel Attendant | 4 | 18.27 | 18.90 | 19.57 | |
| 43 | Independent Living Maintenance Worker | 8 | 20.78 | 21.49 | 22.24 | |
| 519 | Indigenous Birth Support Worker (Doula) | 8 | 20.78 | 21.49 | 22.24 | |
| 187 | Industrial Mechanic | 15 | 33.44 | 34.60 | 35.83 | |
| 206 | Informatics Coordinator | 15 | 33.44 | 34.60 | 35.83 | |
| 12 | Information Technology Analyst | 15 | 33.44 | 34.60 | 35.83 | |
| 330 | Information Technology Educator | 14 | 30.73 | 31.82 | 32.88 | |
| 109 | Information Technology Senior Analyst | 17 | 38.86 | 40.25 | 41.64 | |
| 58 | Information Technology Support Working Supervisor | 16 | 36.16 | 37.43 | 38.72 | |
| 31 | Information Technology Team Leader | 19 | 45.07 | 46.65 | 48.29 | |
| 57 | Information Technology Technician | 13 | 27.99 | 29.02 | 30.00 | |
| 161 | Information Technology Telecommunications Analyst | 15 | 33.44 | 34.60 | 35.83 | |
| 526 | Inquiry Services Representative | 10 | 22.02 | 22.78 | 23.55 | |
| 221 | Inventory Control Clerk | 8 | 20.78 | 21.49 | 22.24 | |

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|------------|--|---|--------|--------|----------|-----------------------|
| | | Pay Band | Step 1 | Step 2 | | Step 3 |
| 252 | Laboratory Information System Technologist | 18 | 41.98 | 43.48 | 44.97 | |
| 113 | Laboratory Process Worker | 7 | 20.15 | 20.83 | 21.55 | |
| 522 | Laboratory Scientist I | 15 | 33.44 | 34.60 | 35.83 | |
| 523 | Laboratory Scientist II | 17 | 38.86 | 40.25 | 41.64 | |
| 524 | Laboratory Scientist Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 259 | Laboratory Services Worker | 5 | 18.89 | 19.56 | 20.24 | |
| 35 | Laundry Services Worker | 5 | 18.89 | 19.56 | 20.24 | |
| 65 | Liaison Worker | 5 | 18.89 | 19.56 | 20.24 | |
| 219 | Librarian | 15 | 33.44 | 34.60 | 35.83 | |
| 500 | Librarian Working Supervisor | 16 | 36.16 | 37.43 | 38.72 | |
| 527 | Library Systems Analyst | 13 | 27.99 | 29.02 | 30.00 | |
| 130 | Library Technician | 11 | 22.60 | 23.38 | 24.21 | |
| 20 | Licensed Practical Nurse | 16 | 36.16 | 37.43 | 38.72 | |
| 432 | Licensed Practical Nurse Supervisor | 16 | 36.16 | 37.43 | 38.72 | |
| 340 | LPN Working Supervisor | 17 | 38.86 | 40.25 | 41.64 | |
| 189 | Magnetic Resonance Imaging Technologist | 18 | 41.98 | 43.48 | 44.97 | |
| 198 | Magnetic Resonance Imaging Technologist Working Supervisor | 20 | 48.43 | 50.11 | 51.86 | |
| 108 | Mail Porter | 2 | 17.63 | 18.27 | 18.90 | |
| 147 | Maintenance Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 21 | Maintenance Services Worker | 11 | 22.60 | 23.38 | 24.21 | |
| 156 | Maintenance Supervisor | 17 | 38.86 | 40.25 | 41.64 | |
| 250 | Materials Management Systems Analyst | 14 | 30.73 | 31.82 | 32.88 | |
| 479 | Medical Assistant - Dermatology | 11 | 22.60 | 23.38 | 24.21 | |
| 408 | Medical Diagnostic Technician | 16 | 36.16 | 37.43 | 38.72 | |
| 433 | Medical Equipment Coordinator | 14 | 30.73 | 31.82 | 32.88 | |
| 538 | Medical Imaging Scheduler | 11 | 22.60 | 23.38 | 24.21 | New Job |
| 121 | Medical Laboratory Assistant - MA (effective Dec 13, 2017) | 11 | 23.37 | 24.18 | 25.04 | |
| 121 | Medical Laboratory Assistant (effective Dec 13, 2017) | 11 | 22.60 | 23.38 | 24.21 | |
| 501 | Medical Laboratory Information Systems Technologist & X-Ray Technician | 20 | 48.43 | 50.11 | 51.86 | |
| 301 | Medical Laboratory Technologist & X-Ray Technician | 17 | 38.86 | 40.25 | 41.64 | |
| 301 | Medical Laboratory Technologist & X-Ray Technician - MA | 17 | 39.32 | 40.73 | 42.14 | |
| 70 | Medical Laboratory Technologist I | 16 | 36.16 | 37.43 | 38.72 | |
| 70 | Medical Laboratory Technologist I - MA | 16 | 36.62 | 37.91 | 39.22 | |
| 129 | Medical Laboratory Technologist II | 18 | 41.98 | 43.48 | 44.97 | |
| 134 | Medical Laboratory Technologist Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 155 | Medical Office Assistant | 10 | 22.02 | 22.78 | 23.55 | |
| 25 | Medical Radiation Technologist | 16 | 36.16 | 37.43 | 38.72 | |
| 25 | Medical Radiation Technologist - MA | 16 | 36.62 | 37.91 | 39.22 | |
| 25 | Medical Radiation Technologist (MS - effective May 14, 2023) | 16 | 38.07 | 39.41 | 40.77 | New Market Supplement |
| 34 | Medical Radiation Technologist - Specialty | 17 | 38.86 | 40.25 | 41.64 | |
| 34 | Medical Radiation Technologist - Specialty (MS - effective May 14, 2023) | 17 | 40.61 | 42.06 | 43.51 | New Market Supplement |
| 144 | Medical Radiation Technologist Working Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 146 | Medical Transcription Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 141 | Medical Transcriptionist | 10 | 22.02 | 22.78 | 23.55 | |
| 447 | Medication Reconciliation Drug Distribution Technician | 14 | 30.73 | 31.82 | 32.88 | Job Title Change |
| 502 | Midwifery Second Attendant | 12 | 23.17 | 23.97 | 24.84 | |
| 234 | Network Technician & Maintenance Operator | 13 | 27.99 | 29.02 | 30.00 | |

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| 442 | Newborn Hearing Screener | 11 | 22.60 | 23.38 | 24.21 | |
| 474 | Nuclear Medicine Technologist - Specialty (PET/CT) | 17 | 38.86 | 40.25 | 41.64 | |
| 475 | Nuclear Medicine Technologist - Specialty (PET/CT) Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 306 | Nuclear Medicine Technologist & Instructor | 19 | 45.07 | 46.65 | 48.29 | |
| 193 | Nuclear Medicine Technologist I | 16 | 36.16 | 37.43 | 38.72 | |
| 193 | Nuclear Medicine Technologist I - MA | 16 | 36.62 | 37.91 | 39.22 | |
| 194 | Nuclear Medicine Technologist II | 17 | 38.86 | 40.25 | 41.64 | |
| 214 | Nuclear Medicine Technologist Supervisor | 19 | 45.07 | 46.65 | 48.29 | |
| 440 | Nuclear Radiation Safety Officer | 18 | 41.98 | 43.48 | 44.97 | |
| 26 | Occupational & Physical Therapist Assistant | 13 | 27.99 | 29.02 | 30.00 | |
| 339 | Office Administrative Assistant | 10 | 22.02 | 22.78 | 23.55 | |
| 14 | Office Clerk | 7 | 20.15 | 20.83 | 21.55 | |
| 9 | Office Supervisor | 13 | 27.99 | 29.02 | 30.00 | |
| 493 | Office Coordinator/Medical Specialty | 14 | 30.73 | 31.82 | 32.88 | |
| 310 | Operating/Procedure Room Attendant | 10 | 22.02 | 22.78 | 23.55 | Job Title Change |
| 212 | Operating Room Scheduler | 12 | 23.17 | 23.97 | 24.84 | |
| 424 | Operating Room Scheduler & Unit Assistant | 11 | 22.60 | 23.38 | 24.21 | |
| 37 | Operating Room Technician/LPN | 17 | 38.86 | 40.25 | 41.64 | |
| 170 | Ophthalmic Assistant | 9 | 21.38 | 22.12 | 22.89 | |
| 170 | Ophthalmic Assistant - MA | 9 | 23.16 | 23.96 | 24.79 | |
| 167 | Ophthalmic Photographer | 9 | 21.38 | 22.12 | 22.89 | |
| 311 | OR Equipment Resource Technician | 17 | 38.86 | 40.25 | 41.64 | |
| 491 | OR Scheduling Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 322 | Orderly | 14 | 30.73 | 31.82 | 32.88 | |
| 174 | Orthopaedic Shoemaker | 17 | 38.86 | 40.25 | 41.64 | |
| 494 | Orthopaedic Specialty/LPN | 17 | 38.86 | 40.25 | 41.64 | |
| 176 | Orthopaedic Technologist | 16 | 36.16 | 37.43 | 38.72 | |
| 56 | Painter & Decorator | 13 | 27.99 | 29.02 | 30.00 | |
| 515 | Parent & Youth Outreach Worker Supervisor | 13 | 27.99 | 29.02 | 30.00 | |
| 430 | Parent and Youth Outreach Worker | 9 | 21.38 | 22.12 | 22.89 | Pay Band Change from 8 to 9 |
| 343 | Parent Mentoring Program Worker | 10 | 22.02 | 22.78 | 23.55 | Job Title Change |
| 344 | Mentoring Program Coordinator (effective Dec, 2021) | 12 | 23.17 | 23.97 | 24.84 | Pay Band Change from 15 to 12 |
| 465 | Pathologist Assistant | 18 | 41.98 | 43.48 | 44.97 | |
| 461 | Pathologist Assistant Working Supervisor | 22 | 55.87 | 57.82 | 59.86 | |
| 429 | Payroll & Benefits Coordinator | 15 | 33.44 | 34.60 | 35.83 | |
| 162 | Payroll & Benefits Officer | 13 | 27.99 | 29.02 | 30.00 | |
| 531 | Payroll Assistant (effective September 14, 2021) | 10 | 22.02 | 22.78 | 23.55 | |
| 29 | Payroll Clerk | 8 | 20.78 | 21.49 | 22.24 | |
| 505 | Pharmacy Assistant | 9 | 21.38 | 22.12 | 22.89 | |
| 178 | Pharmacy Clerk | 7 | 20.15 | 20.83 | 21.55 | |
| 503 | Pharmacy Technician | 15 | 33.44 | 34.60 | 35.83 | |
| 450 | Phlebotomist | 9 | 21.38 | 22.12 | 22.89 | |
| 2 | Placement Clerk | 10 | 22.02 | 22.78 | 23.55 | |
| 160 | Planning Coordinator (effective Feb 13, 2019) | 14 | 30.73 | 31.82 | 32.88 | |

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| | | Pay Band | Step 1 | Step 2 | Step 3 | |
| 44 | Plumber | 16 | 36.16 | 37.43 | 38.72 | |
| 405 | Plumbing Inspector | 16 | 36.16 | 37.43 | 38.72 | |
| 437 | Plumbing Project Coordinator | 17 | 38.86 | 40.25 | 41.64 | |
| 195 | Polysomnographic Technologist | 15 | 33.44 | 34.60 | 35.83 | |
| 195 | Polysomnographic Technologist - MA | 15 | 37.58 | 38.89 | 40.26 | |
| 199 | Polysomnographic Technologist Working Supervisor | 18 | 41.98 | 43.48 | 44.97 | |
| 116 | Pool Attendant | 9 | 21.38 | 22.12 | 22.89 | |
| 120 | Porter | 5 | 18.89 | 19.56 | 20.24 | |
| 124 | Postal Clerk | 4 | 18.27 | 18.90 | 19.57 | |
| 532 | Print Shop Coordinator | 12 | 23.17 | 23.97 | 24.84 | New Job |
| 52 | Print Shop Operator | 7 | 20.15 | 20.83 | 21.55 | |
| 51 | Print Shop Worker | 4 | 18.27 | 18.90 | 19.57 | |
| 205 | Printing Services Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 431 | Program Access Coordinator | 11 | 22.60 | 23.38 | 24.21 | |
| 182 | Prosthetics & Orthotics Technician | 16 | 36.16 | 37.43 | 38.72 | |
| 217 | Purchasing Agent | 14 | 30.73 | 31.82 | 32.88 | |
| 481 | Purchasing Agent Coordinator | 15 | 33.44 | 34.60 | 35.83 | |
| 128 | Purchasing Clerk | 10 | 22.02 | 22.78 | 23.55 | |
| 179 | Reception & Office Assistant | 10 | 22.02 | 22.78 | 23.55 | |
| 23 | Recreation Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 307 | Recreation Worker | 10 | 22.02 | 22.78 | 23.55 | |
| 201 | Recreation Working Supervisor | 14 | 30.73 | 31.82 | 32.88 | |
| 137 | Refrigeration Mechanic | 15 | 33.44 | 34.60 | 35.83 | |
| 274 | Refrigeration Mechanic with Domestic Gas Ticket | 16 | 36.16 | 37.43 | 38.72 | |
| 28 | Registration Clerk | 9 | 21.38 | 22.12 | 22.89 | |
| 204 | Rehabilitation Aide | 9 | 21.38 | 22.12 | 22.89 | |
| 203 | Rehabilitation Worker | 13 | 27.99 | 29.02 | 30.00 | |
| 172 | Research Assistant | 11 | 22.60 | 23.38 | 24.21 | |
| 401 | Research Officer | 16 | 36.16 | 37.43 | 38.72 | |
| 143 | Respiratory Benefits Program Assistant | 11 | 22.60 | 23.38 | 24.21 | |
| 428 | Respiratory Benefits Program Coordinator | 14 | 30.73 | 31.82 | 32.88 | |
| 313 | Safety Assistant | 9 | 21.38 | 22.12 | 22.89 | |
| 316 | Scheduling Supervisor | 14 | 30.73 | 31.82 | 32.88 | |
| 521 | Scientific Laboratory Assistant | 10 | 22.02 | 22.78 | 23.55 | |
| 68 | Seamstress | 6 | 19.52 | 20.21 | 20.88 | |
| 166 | Security Officer | 11 | 22.60 | 23.38 | 24.21 | |
| 458 | Senior Combined Laboratory & X-Ray Technologist | 15 | 33.44 | 34.60 | 35.83 | |
| 458 | Senior Combined Laboratory & X-Ray Technologist - MA | 15 | 34.99 | 36.20 | 37.49 | |
| 140 | Senior Drug Distribution Technician | 15 | 33.44 | 34.60 | 35.83 | |
| 190 | Senior Finance Officer | 14 | 30.73 | 31.82 | 32.88 | |
| 412 | Senior Histopathology Attendant | 17 | 38.86 | 40.25 | 41.64 | |
| 455 | Senior Home Care Scheduler | 13 | 27.99 | 29.02 | 30.00 | |
| 145 | Senior Medical Laboratory Assistant | 13 | 27.99 | 29.02 | 30.00 | |
| 504 | Senior Pharmacy Technician | 16 | 36.16 | 37.43 | 38.72 | |

SAHO - CUPE, SEIU-West & SGEU Wage Schedule

SAHO - CUPE, SEIU-West & SGEU Wage Schedule

| Job Number | Job Title | SAHO - CUPE, SEIU-West & SGEU Wage Schedule | | | | Comments |
|------------|---|---|--------|--------|--------|------------------|
| | | Pay Band | Step 1 | Step 2 | Step 3 | |
| 509 | Senior Phlebotomist | 12 | 23.17 | 23.97 | 24.84 | |
| 112 | Senior Postal Clerk | 10 | 22.02 | 22.78 | 23.55 | |
| 169 | Senior Security Officer | 13 | 27.99 | 29.02 | 30.00 | |
| 435 | Senior Staff Scheduler | 13 | 27.99 | 29.02 | 30.00 | |
| 535 | Simulation Attendant | 6 | 19.52 | 20.21 | 20.88 | New Job |
| 48 | Social Services Coordinator | 16 | 36.16 | 37.43 | 38.72 | |
| 39 | Social Services Worker | 15 | 33.44 | 34.60 | 35.83 | |
| 131 | Speech & Language Pathologist Assistant | 12 | 23.17 | 23.97 | 24.84 | |
| 133 | Spiritual Care Coordinator | 14 | 30.73 | 31.82 | 32.88 | |
| 233 | Staff & Operating Room Scheduler | 12 | 23.17 | 23.97 | 24.84 | |
| 213 | Staff Scheduler | 12 | 23.17 | 23.97 | 24.84 | |
| 317 | Staff Scheduler & Supply Clerk | 12 | 23.17 | 23.97 | 24.84 | |
| 470 | Staff Scheduling Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 142 | Steamfitter - Pipefitter | 16 | 36.16 | 37.43 | 38.72 | |
| 439 | Medical Device Reprocessing Education Coordinator | 12 | 23.17 | 23.97 | 24.84 | Job Title Change |
| 446 | Medical Device Reprocessing Facilitator | 13 | 27.99 | 29.02 | 30.00 | Job Title Change |
| 454 | Medical Device Reprocessing Instrument Technician | 11 | 22.60 | 23.38 | 24.21 | Job Title Change |
| 188 | Medical Device Reprocessing Worker | 9 | 21.38 | 22.12 | 22.89 | Job Title Change |
| 232 | Medical Device Reprocessing Worker and Purchasing Clerk | 9 | 21.38 | 22.12 | 22.89 | Job Title Change |
| 138 | Medical Device Reprocessing Working Supervisor | 13 | 27.99 | 29.02 | 30.00 | Job Title Change |
| 456 | Stores & Purchasing Working Supervisor | 12 | 23.17 | 23.97 | 24.84 | |
| 157 | Storesperson | 8 | 20.78 | 21.49 | 22.24 | |
| 256 | Storesperson & Purchasing Clerk | 10 | 22.02 | 22.78 | 23.55 | |
| 525 | Street Outreach and Intervention Worker | 13 | 27.99 | 29.02 | 30.00 | |
| 419 | Health Information and Administrative Services Supervisor | 16 | 36.16 | 37.43 | 38.72 | Job Title Change |
| 196 | Support Services & Maintenance Working Supervisor | 14 | 30.73 | 31.82 | 32.88 | |
| 346 | Support Services Worker | 4 | 18.27 | 18.90 | 19.57 | |
| 177 | Switchboard Operator | 9 | 21.38 | 22.12 | 22.89 | |
| 231 | Teacher Assistant | 7 | 20.15 | 20.83 | 21.55 | |
| 508 | Telecommunications Networking Technician | 12 | 23.17 | 23.97 | 24.84 | |
| 337 | Telehealth Facilitator | 7 | 20.15 | 20.83 | 21.55 | |
| 489 | Telehealth Coordinator | 11 | 22.60 | 23.38 | 24.21 | Job Title Change |
| 254 | Transcription Application Support Coordinator | 14 | 30.73 | 31.82 | 32.88 | |
| 511 | Transcription Quality Assurance Coordinator | 12 | 23.17 | 23.97 | 24.84 | |
| 449 | Transfusion Safety Officer | 17 | 38.86 | 40.25 | 41.64 | |
| 181 | Travel Arrangement Clerk | 7 | 20.15 | 20.83 | 21.55 | |
| 302 | Tuberculosis Control Worker | 12 | 23.17 | 23.97 | 24.84 | |
| 148 | Uniform Clerk | 2 | 17.63 | 18.27 | 18.90 | |
| 235 | Unit Assistant | 8 | 20.78 | 21.49 | 22.24 | |
| 183 | Unit Clerk | 8 | 20.78 | 21.49 | 22.24 | |
| 492 | Unit Support Services Supervisor | 12 | 23.17 | 23.97 | 24.84 | |
| 153 | Unit Support Worker | 5 | 18.89 | 19.56 | 20.24 | |
| 7 | Utility Worker | 6 | 19.52 | 20.21 | 20.88 | |
| 75 | Vehicle Operator | 5 | 18.89 | 19.56 | 20.24 | |

SAHO - CUPE, SEIU-West & SGEU Wage Schedule

SAHO - CUPE, SEIU-West & SGEU Wage Schedule

| Job Number | Job Title | SAHO - CUPE, SEIU-West & SGEU Wage Schedule | | | | Comments |
|------------|---|---|---------------|--------|--------|-------------------------------|
| | | Pay Band | April 1, 2022 | | | |
| | | | Step 1 | Step 2 | Step 3 | |
| 345 | Volunteer & Health Promotion Coordinator | 12 | 23.17 | 23.97 | 24.84 | |
| 185 | Volunteer Coordinator | 13 | 27.99 | 29.02 | 30.00 | |
| 320 | Wait List Information Clerk | 11 | 22.60 | 23.38 | 24.21 | |
| 242 | Waste & Laundry Porter | 5 | 18.89 | 19.56 | 20.24 | |
| 241 | Waste Porter | 5 | 18.89 | 19.56 | 20.24 | |
| 173 | Workshop Technician | 13 | 27.99 | 29.02 | 30.00 | |
| 451 | Youth Care Worker | 11 | 22.60 | 23.38 | 24.21 | |
| 539 | Advanced Foot Care/Licensed Practical Nurse | 16 | 36.16 | 37.43 | 38.72 | New job added on Sep 18, 2024 |

Market Adjusted Rates of Pay

Schedule B - Market Adjustment Rates of Pay
April 1, 2022 to March 31, 2023

| Job Number | Job Title | Pay Band | April 1, 2022 | | |
|------------|--|----------|---------------|--------|--------|
| | | | Step 1 | Step 2 | Step 3 |
| 300 | Combined Laboratory & X-Ray Technician - MA | 14 | 33.74 | 34.94 | 36.11 |
| 404 | Combined Laboratory & X-Ray Technician Working Supervisor - MA | 16 | 36.62 | 37.91 | 39.22 |
| 121 | Medical Laboratory Assistant - MA (effective Dec 13, 2017) | 11 | 23.37 | 24.18 | 25.04 |
| 301 | Medical Laboratory Technologist & X-Ray Technician - MA | 17 | 39.32 | 40.73 | 42.14 |
| 70 | Medical Laboratory Technologist I - MA | 16 | 36.62 | 37.91 | 39.22 |
| 25 | Medical Radiation Technologist - MA | 16 | 36.62 | 37.91 | 39.22 |
| 193 | Nuclear Medicine Technologist I - MA | 16 | 36.62 | 37.91 | 39.22 |
| 170 | Ophthalmic Assistant - MA | 9 | 23.16 | 23.96 | 24.79 |
| 195 | Polysomnographic Technologist - MA | 15 | 37.58 | 38.89 | 40.26 |
| 458 | Senior Combined Laboratory X-Ray Technician - MA | 15 | 34.99 | 36.20 | 37.49 |

Note: Column titles are reflective of the base rate effective dates

Market Supplemented Rates of Pay

Schedule C - Market Supplemented Rates of Pay
April 1, 2022 to March 31, 2023

| JJE Number | Job Title | Pay Band | April 1, 2022 | | |
|---------------|--|----------|---------------|--------|--------|
| | | | Step 1 | Step 2 | Step 3 |
| 79 | 2nd Class Chief Engineer (MS - effective Aug 22, 2014) | 17 | 49.95 | 51.73 | 53.53 |
| 8 | 3rd Class Power Engineer (MS - effective July 25, 2014) | 14 | 34.58 | 35.81 | 37.00 |
| 224 | Cardiology & Electroneurophysiology Technologist (MS - effective Sept 12, 2011) | 18 | 42.34 | 43.85 | 45.36 |
| 89 | Cardiovascular Technologist (MS - effective Feb 25, 2009) | 17 | 40.29 | 41.72 | 43.17 |
| 216 | Cardiovascular Technologist Supervisor (MS - effective Feb 25, 2009) | 20 | 50.21 | 51.94 | 53.76 |
| 101 | Clinical Genetics Technologist I (MS - effective Dec 21, 2007) | 17 | 39.77 | 41.19 | 43.09 |
| 1 | Electrician (MS - effective Feb 3, 2012) | 15 | 35.77 | 37.01 | 38.33 |
| 304 | Electroneurophysiology Technologist (MS - effective Sept 12, 2011) | 17 | 40.40 | 41.83 | 43.27 |
| 305 | Electroneurophysiology Technologist & Clinical Instructor (MS - effective Sept 12, 2011) | 19 | 46.62 | 48.26 | 49.95 |
| 487 | Electroneurophysiology Technologist (Single Certification) (MS) | 16 | 40.40 | 41.83 | 43.27 |
| 260 | Electroneurophysiology Technologist Working Supervisor (MS - effective Sept 12, 2011) | 19 | 46.62 | 48.26 | 49.95 |
| 42 | Health Information Management Practitioner (MS - effective Apr 15, 2010) | 13 | 28.58 | 29.63 | 30.62 |
| 122 | Health Information Management Practitioner & Office Assistant (MS - effective Apr 15, 2010) | 13 | 28.58 | 29.63 | 30.62 |
| 25 | Medical Radiation Technologist (MS - effective May 14, 2023) | 16 | 38.07 | 39.41 | 40.77 |
| 34 | Medical Radiation Technologist - Specialty (MS - effective May 14, 2023) | 17 | 40.61 | 42.06 | 43.51 |

Note: Column titles are reflective of the base rate effective dates